

# Trout Lake School District #400

PO Box 488, Trout Lake, WA 98650  
509-395-2571 \* FAX 509-395-2399 \*

## Application for Classified Employment

Please print using black or blue ink.

Last Name First Name Middle Initial Date of Application

Phone Email Address

Street Address City State, Zip

Mailing Address City State, Zip

Date of birth if under age 18: \_\_\_\_\_

Have you, since the age of 18 or within the last 7 years (whichever is most recent), ever been convicted of a felony?  Yes  No

If Yes, describe briefly: \_\_\_\_\_

Have you ever applied to this District before? <input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, what position	Approximate Date	How were you referred to us?
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Type of Employment Desired: <input type="checkbox"/> Permanent <input type="checkbox"/> Temporary <input type="checkbox"/> Substitute	Salary Expected	Position Preferred
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### CITIZENSHIP

Have you the legal right to work in the U.S.?  Yes  No If hired, you will be asked to prove ability to work in U.S.

### EDUCATION

	Name & Address	Major Studies	Degree	Graduation Date
High School				
College, Trade or Business School				

### MILITARY

Branch of Service: \_\_\_\_\_ Type of Duty: \_\_\_\_\_

What specialized training did you receive? \_\_\_\_\_

*This information will not be used for the purpose of discrimination.*

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**ACTIVITIES:** List school, civic or business activities and offices held. (Exclude those which indicate race, color, religion or origin.)

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**HOBBIES & LEISURE TIME INTERESTS:** \_\_\_\_\_

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**EMPLOYMENT EXPERIENCE:** Give past employment record as completely as possible, starting with your present or latest employer. If additional space is needed, please attach a second sheet.

	Date	Employer's Name & Address	Name & Title of Supervisor	Position	Reason for Leaving
From					
To					
From					
To					
From					
To					
From					
To					

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**REFERENCES:** Give the names of three persons to whom you are not related and whom have not employed you. These people should have known you for several years.

Name	Phone & Email	Occupation	Years Known

Give names of any relatives and/or acquaintances in the employ of this company.

Name	Occupation	Location	Relationship

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### EQUAL OPPORTUNITY EMPLOYER

The Trout Lake School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Mailing Address: PO Box 488, Trout Lake, WA 98650

Title IX Coordinator: Will Walters, 509-395-2571, w.walters@tlschool.net

Section 504/ADA Coordinator: Crystal Lanz, 509-395-2571, c.lanz@tlschool.net

Civil Rights Compliance Coordinator: Will Walters, 509-395-2571, w.walters@tlschool.net

El Distrito Escolar de Trout Lake no discrimina en sus programas o actividades por motivos de sexo, raza, credo, religión, color, origen nacional, edad, condición de veterano de guerra o grado militar, orientación sexual, expresión de género o identidad, discapacidad o uso de perro guía entrenado o animal de servicio, y ofrece igualdad de acceso a los Boy Scouts y a otros grupos de jóvenes especificados. El empleado mencionado a continuación ha sido designado para atender consultas y quejas de supuesta discriminación: Crystal Lanz. PO Box 488, Trout Lake, WA 98650. 509-395-2571. c.lanz@tlschool.net

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**OPTIONAL INFORMATION**

In an effort to implement our voluntary government affirmative action program recordkeeping and reporting requirements, we ask that you complete this data. Your cooperation is appreciated. Providing this information is STRICTLY VOLUNTARY, and is not a condition of employment nor mandatory on your part.

Gender:  MALE  FEMALE

**Race/Ethnic Identification:**

<input type="checkbox"/> <b>Hispanic or Latino</b>	A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
<input type="checkbox"/> <b>White</b>	A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
<input type="checkbox"/> <b>Black or African American</b>	A person having origins in any of the black racial groups of Africa.
<input type="checkbox"/> <b>Native Hawaiian or Other Pacific Islander</b>	A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
<input type="checkbox"/> <b>Asian</b>	A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
<input type="checkbox"/> <b>American Indian or Alaska Native</b>	A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
<input type="checkbox"/> <b>Two or more races (NOT Hispanic or Latino)</b>	Two or more races (NOT Hispanic or Latino) All persons who identify with more than one of the above five races.
<input type="checkbox"/> <b>Do not wish to identify</b>	Do not wish to identify All persons not wishing to self-identify race/ethnicity.

If you have any questions please contact the Trout Lake School District at 509-395-2571. Thank you.

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**ADDITIONAL INFORMATION FOR PLACEMENT CONSIDERATION**

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**PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY BEFORE SIGNING THIS APPLICATION.**

I certify that all answers or statements I have made on this application, on my resume or other supplementary materials are true and correct without omissions. I acknowledge that any false statement or misrepresentation on this application or supplementary materials will be cause for refusal to hire or for immediate dismissal from employment at any time during the period of my employment. I authorize Trout Lake School District to contact any of my past employers to obtain information concerning my previous employment and/or education. Except as otherwise indicated, I release this company and all persons and organizations from all claims and liabilities of any nature arising from such investigations or the supplying of information for such investigations. I agree to conform to the rules and regulations established by the Trout Lake School District, understand that an offer of employment is not an employment contract, and that I or the company may terminate an employment relationship at any time. I have read and understand the foregoing statements and accept the same as conditions of employment.

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Signature

Date

# Trout Lake School District #400

## Applicant Disclosure Form

ALL APPLICANTS who will or may have unsupervised access to children during the course of employment in connection with their application for a position with Trout Lake School District and pursuant to RCW 43.43.830 through 834, RCW 9.96A.020, and RCW 10.97.030 and 050 must complete the following disclosure statement. This information will be used only in making the initial employment decision and will not be used or disseminated for any other purpose. School bus drivers and employees who transport students are required to submit an updated disclosure annually.

We will request your fingerprints to obtain a report of your conviction record. If you are hired before the report is available, your employment will be conditioned upon the receipt of a satisfactory report.

- |  |   |    |  |  |   |
|--|---|----|--|--|---|
| YES  | NO  | 1. | <p>Have you ever been convicted of any misdemeanor, gross misdemeanor or felony crimes against children or other persons (including instances in which a plea of nolo contendere is the basis for the conviction) or any proceeding in which the charge has been deferred from prosecution under chapter 10.05 RCW or the sentence has been deferred or suspended listed as follows.</p> <table border="0" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; vertical-align: top;">                 Aggravated murder<br/>                 First or second degree murder<br/>                 First or second degree kidnapping<br/>                 First, second or third degree assault<br/>                 First, second or third degree rape<br/>                 First, second or third degree rape of a child<br/>                 Felony indecent exposure<br/>                 First or second degree robbery<br/>                 First or second degree manslaughter<br/>                 First or second degree extortion<br/>                 First or second degree criminal mistreatment<br/>                 Child abuse or neglect as defined in RCW 26.44.020<br/>                 Selling or distributing erotic material to a minor<br/>                 Custodial assault<br/>                 Child buying or selling<br/>                 Promoting pornography<br/>                 First, second or third degree assault of a child<br/>                 Child abandonment             </td> <td style="width: 50%; vertical-align: top;">                 First degree promoting prostitution<br/>                 Communication with a minor<br/>                 First degree arson<br/>                 First degree burglary<br/>                 Indecent liberties<br/>                 Incest<br/>                 Vehicular homicide<br/>                 Unlawful imprisonment<br/>                 Simple assault<br/>                 Sexual exploitation of minors<br/>                 First or second degree custodial interference<br/>                 Malicious harassment<br/>                 First, second, or third degree child molestation<br/>                 First or second degree sexual misconduct with a minor<br/>                 Patronizing a juvenile prostitute<br/>                 Violation of child abuse restraining order<br/>                 Prostitution<br/>                 Or any of these crimes as they may have been named             </td> </tr> </table> | Aggravated murder<br>First or second degree murder<br>First or second degree kidnapping<br>First, second or third degree assault<br>First, second or third degree rape<br>First, second or third degree rape of a child<br>Felony indecent exposure<br>First or second degree robbery<br>First or second degree manslaughter<br>First or second degree extortion<br>First or second degree criminal mistreatment<br>Child abuse or neglect as defined in RCW 26.44.020<br>Selling or distributing erotic material to a minor<br>Custodial assault<br>Child buying or selling<br>Promoting pornography<br>First, second or third degree assault of a child<br>Child abandonment | First degree promoting prostitution<br>Communication with a minor<br>First degree arson<br>First degree burglary<br>Indecent liberties<br>Incest<br>Vehicular homicide<br>Unlawful imprisonment<br>Simple assault<br>Sexual exploitation of minors<br>First or second degree custodial interference<br>Malicious harassment<br>First, second, or third degree child molestation<br>First or second degree sexual misconduct with a minor<br>Patronizing a juvenile prostitute<br>Violation of child abuse restraining order<br>Prostitution<br>Or any of these crimes as they may have been named |
| Aggravated murder<br>First or second degree murder<br>First or second degree kidnapping<br>First, second or third degree assault<br>First, second or third degree rape<br>First, second or third degree rape of a child<br>Felony indecent exposure<br>First or second degree robbery<br>First or second degree manslaughter<br>First or second degree extortion<br>First or second degree criminal mistreatment<br>Child abuse or neglect as defined in RCW 26.44.020<br>Selling or distributing erotic material to a minor<br>Custodial assault<br>Child buying or selling<br>Promoting pornography<br>First, second or third degree assault of a child<br>Child abandonment | First degree promoting prostitution<br>Communication with a minor<br>First degree arson<br>First degree burglary<br>Indecent liberties<br>Incest<br>Vehicular homicide<br>Unlawful imprisonment<br>Simple assault<br>Sexual exploitation of minors<br>First or second degree custodial interference<br>Malicious harassment<br>First, second, or third degree child molestation<br>First or second degree sexual misconduct with a minor<br>Patronizing a juvenile prostitute<br>Violation of child abuse restraining order<br>Prostitution<br>Or any of these crimes as they may have been named |    |  |  |   |
| <input type="checkbox"/>   | <input type="checkbox"/>  | 2. | <p>Have you ever been found in any dependency or domestic relation matter to have sexually assaulted or exploited any minor or to have physically abused any person?</p> <p><i>If you answer "yes" to question 2, attach copies of any court orders entered in the above proceeding.</i></p>   |  |   |
| <input type="checkbox"/>   | <input type="checkbox"/>  | 3. | <p>Have you ever been found in any disciplinary board final decision to have sexually or physically abused or exploited any minor or developmentally disabled person?</p>  |  |   |
| <input type="checkbox"/>   | <input type="checkbox"/>  | 4. | <p>Have you ever been found in any disciplinary board final decision to have abused or financially exploited any person 60 years of age or older who has a functional, mental, or physical inability to care for himself or herself or who is a patient in a state hospital?</p>   |  |   |

Trout Lake School District is required to obtain a record check from the Washington State Patrol and FBI via fingerprinting for all hires who will have regularly scheduled unsupervised access to children. Any misrepresentation or willful omission of facts shall be sufficient cause for disqualification of this application or termination of employment.

Pursuant to RCW 9A.72.085, I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Applicant Signature \_\_\_\_\_

Date and Place \_\_\_\_\_

Witness \_\_\_\_\_

Business or Organization \_\_\_\_\_

Address \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_



# WASHINGTON STATE SEXUAL MISCONDUCT DISCLOSURE RELEASE

(District Submits This Form to Previous School District Employer(s))

<b>To:</b>	SCHOOL DISTRICT EMPLOYER	<input type="checkbox"/> No prior school district employment
	PERSONNEL DEPARTMENT	
	STREET ADDRESS	
	CITY, STATE, ZIP	

The named applicant is under consideration for a position in our district. The Legislature has determined that additional safeguards are necessary in the hiring of school district employees to ensure the safety of Washington's school children. The individual whose name appears below has had previous employment with your organization. As a former employer, we request you provide the information requested on this form within 20 business days as required by state law (RCW 28A.400). Sexual misconduct definitions are found in WAC 180-87 and WAC 180-88. Your assistance is appreciated.

APPLICANT'S NAME (FIRST, MIDDLE, LAST)	
FULL NAME WHEN LAST EMPLOYED WITH ORGANIZATION	
SOCIAL SECURITY NUMBER	CERTIFICATE NO.
APPROXIMATE DATES OF EMPLOYMENT	
POSITION(S)	

I authorize you to release to the school/district listed above, all information related to any acts of sexual misconduct that the school district has made a determination that there is sufficient information to conclude that the abuse or misconduct occurred and that the abuse or misconduct resulted in the employee's leaving his or her position at the school district. Such information includes copies of all related documents, including any rebuttal documents, in personnel, investigative or other files, in accordance with RCW 28A.400. I release the above employer and employees acting on behalf of the employer from any liability for providing information described in this document.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

- |  |   |
|--|---|
| <input type="checkbox"/> No sexual misconduct materials found.   | Complaint of sexual misconduct filed with OSPI?<br><input type="checkbox"/> YES <input type="checkbox"/> NO |
| <input type="checkbox"/> Yes, sexual misconduct materials were found and the sexual misconduct was substantiated. Materials are being forwarded to requesting school district. |   |
| <input type="checkbox"/> Yes, sexual misconduct materials were found, but a determination of whether sexual misconduct occurred was not made.                                  |   |
| <input type="checkbox"/> Yes, sexual misconduct materials were found and the sexual misconduct was not substantiated.  |   |

NO record of employment

\_\_\_\_\_  
Former Employer's Signature

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

Employing School Receipt Date \_\_\_\_\_ Received By \_\_\_\_\_

### RETURN ALL COMPLETED INFORMATION TO:

Trout Lake School District	
PO BOX 488	Phone 509-395-2571
Trout Lake, WA 98650	Fax 509-395-2399